

O'Brien Facilities (OBF) is fully committed to fulfilling all legal requirements and promoting high standards of health, safety, and welfare in accordance with the Safety, Health and Welfare at Work Act 2005, the Safety, Health and Welfare at Work (General Application) 2007–2016 Regulations, the Safety, Health and Welfare at Work (Construction) Regulations 2020, and all other relevant statutory provisions and Codes of Practice. This policy forms part of our ISO 45001:2018 Occupational Health & Safety Management System and supports continual improvement in H&S performance.

We are committed to the prevention of injury and ill health, the active participation and consultation of workers, and the safety of visitors, clients, and contractors at all our workplaces. All employees are expected to take reasonable care for their own safety and that of others, cooperate with the company, and correctly use the protective equipment provided.

The Health & Safety Policy of our organisation is:

- Provide safe and healthy working conditions to prevent work-related injury and ill health, and continually improve H&S management and performance.
- Maintain the highest standards of safety, health, and welfare across all operations.
- Promote continual improvement by setting, monitoring, and reviewing measurable H&S objectives annually.
- Raise awareness at all levels of the organisation that high standards of safety, health, and welfare are essential, with a commitment to eliminate hazards and reduce risks as far as reasonably practicable.
- Ensure employees at all levels receive adequate training to understand potential hazards and the actions required to mitigate them.
- Foster cooperation between all employees and management to prevent injury and promote a safe working environment.
- Provide a framework for establishing and reviewing H&S objectives to drive continuous improvement.

The policy is communicated to all employees and is available to all interested parties on request from the Director. The policy will be reviewed annually to ensure it remains relevant and in line with the companies' objectives & targets.

Signed:



Director: Aaron O'Brien

Date: 24/03/2026